Associate Lawyer

Location: Toronto

Our Firm

OKT's central philosophy is that there will be no real justice until Indigenous peoples have control over their own fates and futures, including their lands and economic and political decision-making.

For clients who want to use Canadian law as a means to help achieve this goal, we bring to bear our extensive experience working for Indigenous communities and our deep commitment to justice to achieve success – however you define it.

Our Team

OKT's lawyers have been advocating for Indigenous communities for decades – as lawyers, and as leaders and members of Indigenous communities and governments. We hire team members dedicated to advancing the self-determination and success of Indigenous peoples in a wide range of areas of Canadian law.

The role

We are seeking an Associate Lawyer with 1-5 years of experience, having a strong interest in Indigenous people's self-determination and Indigenous right advocacy. Candidates should possess strong analytical and research skills. Experience in litigation as well negotiation skills are strong assets. The selected associate will be based out of our Toronto office, with travel to our clients' communities across Canada.

How to apply

Applications, including cover letter, resume, references, transcripts and writing samples should be sent to:

Attn: Anna Scher

c/o Cathy Ball, cball@oktlaw.com

Application deadline: January 14th, 2022

Our Commitment to Equity, Diversity, and Inclusion

OKT is committed to fostering a culture of equity, diversity and inclusion that respects and embraces unique backgrounds, perspectives, experiences, and talents of individuals at all levels of the firm.

We believe that we will achieve greater collective success by attracting and retaining the best talent, and by representing and supporting the communities which we serve and in which we live and work. All firm members are committed to maintaining a work environment where individuals will be supported and treated with respect and dignity regardless of age, race, gender identity, sexual orientation, disability, religious beliefs, seniority, or position.

OKT has adopted proactive recruitment strategies that are non-discriminatory, both directly and systemically, and encourage the hiring of diverse talents.

OKT is committed to open, honest, and inclusive recruitment practices, equal opportunity without discrimination, and providing support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation at any time during the recruitment process or in order to successfully submit an application, please contact us at 416 981 9330 and ask to be transferred to the Director, Human Resources to submit your accommodation request.